

# ORIGINAL INTERVENTION

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Arizona Corporation Commission
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Attorneys for Intervenor-Applicants IBEW Locals 387, 640 & 769

BEFORE THE ARIZONA

CORPORATION COMMISSION

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IN THE MATTER OF THE
APPLICATION OF ARIZONA
PUBLIC SERVICE FOR A HEARING
TO DETERMINE THE FAIR VALUE

OF THE UTILITY PROPERTY OF THE COMPANY FOR RATEMAKING PURPOSES, TO FIX A JUST AND

REASONABLE RATE OF RETURN THEREON, AND TO APPROVE RATE

SCHEDULES DESIGNED TO DEVELOP SUCH RETURN.

Docket No. E-01345A-08-0172

APPLICATION TO INTERVENE ON BEHALF OF IBEW LOCALS 387, 640 and 769

Pursuant to the provisions of A.A.C. R14-3-105(A) and (B), Local Union 387, International Brotherhood of Electrical Workers, AFL-CIO, CLC ("IBEW Local 387"), Local Union 640, International Brotherhood of Electrical Workers, AFL-CIO, CLC ("IBEW Local 640"), and Local Union 769, International Brotherhood of Electrical Workers, AFL-CIO, CLC ("IBEW Local 769"), by and through undersigned counsel, hereby move the Arizona Corporation Commission for leave to intervene as parties in the above-captioned matter.

## IBEW Local 387

IBEW Local 387 is "directly and substantially affected by the proceedings," A.A.C. R14-3-105(A), inasmuch as it is

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the duly elected and recognized exclusive bargaining agent for approximately two-thousand two-hundred (2,200) employees of the Arizona Public Service Company ("APS"). See, attached Exhibit A (p. 3). As such, IBEW Local 387 and APS have entered into a long series of collective bargaining agreements ("CBA") dating back to 1945 concerning rates of pay, wages, hours of employment, and other terms and conditions of employment. See generally, International Brotherhood of Electrical Workers, Local 387 v. NLRB, 788 F.2d 1412, 1413 (9th Cir. 1986). The current CBA remains in force between the parties with the earliest date of termination being April 1, 2010. See attached Exhibit A (p. 69).

## IBEW Local 640

IBEW Local 640 is "directly and substantially affected by the proceedings," A.A.C. R14-3-105(A), inasmuch as it is the owner of an office building/union hall located at 5808 North 7th Street in Phoenix which, in turn, is within the service area of APS. As one of APS's "small-business" customers, IBEW Local 640 is signed-up under the E-32 Rate Plan - i.e., the standard plan for APS commercial customers who have a demand of less than 3,000 kilowatts a month. Typically, this includes small and medium size businesses and organizations such as restaurants, retail outlets, manufacturers and offices.

Because none of the existing parties adequately protect the interests of a ratepayer like IBEW Local 640, the Union is confident that its participation in these proceedings will lead to a more well reasoned decision on the part of the Arizona Corporation Commission. Cf., A.R.S. §40-462(A) ("A residential utility consumer office is established to represent the interests of residential utility consumers in regulatory proceedings involving public service corporations before the corporation commission.")

Were that not enough, IBEW Local 640 should also be granted intervention in this case on the grounds that it supplies highly-skilled employees to the Palo Verde Nuclear Generating Station ("Palo Verde") periodically for maintenance outages through an International Maintenance Agreement. This agreement is normally entered into between Bechtel Power Corporation ("Bechtel"), the contractor for APS's construction workers at Palo Verde, and the Building and Construction Trades Department, AFL-CIO, its constituent International Unions, and their affiliated Local Unions. Bechtel has recognized the Unions as the sole bargaining agents for all employees in the classifications covered in their respective agreements that will be working on the project.

Currently, IBEW Local 640 also provides employees to APS as part of a task force assembled to assist in underground construction in residential housing developments. IBEW Local 640 is currently providing approximately sixty (60) electricians to this task force.

### IBEW Local 769

Like its sister local, IBEW Local 769, is "directly and substantially affected by the proceedings," A.A.C. R14-3-105(A), inasmuch as it is the owner of an office building/union hall located at 3232 North 20<sup>th</sup> Street in Phoenix which, in turn, is within the service area of the APS. Like IBEW Local 640, it is signed-up under the E-32 Rate Plan.

In addition, IBEW Local 769 also represents employees of subcontractors working for APS. For example, IBEW Local 769 has recently provided outside line construction work for APS through Argent Construction, Inc., Wilson Construction, Klondyke, NPL, Henkels & McCoy and Sturgeon Electric. Currently, IBEW Local 769 is providing bargaining unit employees to Argent Construction, Inc. for the installation of sub-transmission lines for APS. At any given time, IBEW Local 769 will have anywhere from five (5) to two-hundred (200) of its bargaining unit employees working for subcontractors of APS.

Based on the above, these three IBEW Locals not only have a direct financial interest in the outcome of this proceeding, but there is a substantial risk that this case may impair their interest absent being permitted to intervene into the above-captioned matter. Because Ariz. Const. Art. XV, §3 expressly provides that "[t]he Corporation Commission shall... make and enforce reasonable rules, regulations, and orders for the convenience, comfort,

and safety, and the preservation of the health, of the employees and patrons of [public service corporations]," the three IBEW Locals are confident that their participation in these proceedings will not unduly broaden the issues presented herein. Similarly, because no existing (or potential) party adequately protects the interests of IBEW Locals 387, 640, and 769, they are confident that their participation in these proceedings will lead to a more well reasoned decision on the part of the Arizona Corporation Commission.

WHEREFORE, it is respectfully requested that IBEW Locals 387, 640, and 769 be permitted to intervene in the above-captioned matter as parties.

RESPECTFULLY SUBMITTED this 15th day of October 2008.

LUBIN & ENDCH, P.C.

Nitholas J. Enoch, Esq. Attorney for Intervenor-Applicants IBEW Locals 387, 640 & 769

Original and thirteen (13) copies of Intervenor-Applicants' Application to Intervene filed this 14th day

of October, 2008, with:

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<sup>1</sup> While the position of the three IBEW Locals may (and probably will) eventually differ from that of APS when it comes to various details of the rate-hike proposal, the three IBEW Locals are, generally speaking, fully supportive of APS's overall position in this case. Indeed, while the three IBEW Locals are not yet even parties to the instant proceeding, they would, nevertheless, like to express their full and unqualified support for APS's Motion for Approval of Interim Rate Hike dated June 6, 2008.

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    transmitted electronically or
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9	F:\Law Offices\client directory\IBEW L 387\074\Pleadings\2008-10-16 App to Intervene L. 387, 640 & 769.wpd
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Exhibit A

# Labor Agreement Between APS and IBEW Local 387





Revised 2005 Amended 2008



### LABOR AGREEMENT

THIS AGREEMENT, entered into this first day of April, 2005, by and between the ARIZONA PUBLIC SERVICE COMPANY, a corporation, of Phoenix, Arizona, its successors or assigns, together with such other properties of public utility character as may hereafter be acquired, except such properties or operations as may be under Union Agreement until the expiration of such Agreements, hereinafter referred to as the "Company," and THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, Local Union No. 387 of Phoenix, Arizona, affiliated with the American Federation of Labor - Congress of Industrial Organization, hereinafter referred to as the "Union," covering all classifications covered by Wage Schedules attached hereto and made a part hereof.

# WITNESSETH: ARTICLE I RECIPROCAL COVENANTS - UNION RECOGNITION

**Section 1.** During the term of this Agreement, and during any period of time while negotiations are in progress between the parties hereto for the extension or renewal of this Agreement, the Company agrees that there will be no lockout.

Section 2. During the term of this Agreement, and during any period of time while negotiations are in progress



discipline in accordance with Article VII of this Agreement in cases in which an issue of fact exists as to whether or not any particular employee has engaged in, participated in, or encouraged any such violation.

Section 3. The Union is recognized as the exclusive bargaining agency for employees as covered by Wage Schedules attached hereto. Subject to and under the provisions of Article VII of this Agreement, representatives of the Company will meet with representatives of the Union in reference to grievances which may arise during the term of this Agreement, but nothing in this Agreement shall prevent or preclude any employee from going to the Company's representatives respecting matters other than union business relating to himself. However, nothing in this section shall be construed as to prevent the shop steward from taking the matter up with the foreman.

Section 4. When the Company requires any new employees of any classification included in this Agreement, the Company may request the Business Manager of the Union to send qualified people to fill the Company's requirements or the Company may fill its own requirements through its own Human Resources Department. In either event, when any new employee is hired, their name, classification, address, supervisor, department, social security number and date of hire will be forwarded to the Financial Secretary of the Union.

## ARTICLE X WAGE AND SALARY SCHEDULES

**Section 1.** There is attached hereto, hereby referred to, made a part hereof, Wage and Salary Schedules for employees in all classifications covered by this Agreement, and it shall be in force during the term of this Agreement.

## ARTICLE XI DURATION

Section 1. This Agreement shall be in full force and effect from APRIL 1, 2005, and shall remain in force until APRIL 1, 2010, and thereafter until either party hereto shall give to the other party sixty (60) days written notice of desire for change, amendment or termination, except that either party may open the Agreement for wage negotiations on any anniversary date of the Agreement by giving to the other party sixty (60) days written notice prior to any such anniversary date of the Agreement. During such sixty (60) day period, conferences shall be held by and between the parties hereto with a view to arriving at further agreement, and this Agreement shall remain in full force and in effect during such period of negotiations, as well as during the period of arbitration provided in Article VII, should any amendment be submitted for arbitration as therein provided. It is distinctly understood and agreed that all previous agreements and understandings, if any, and all